

1 Bill No. G-95-07-27 (as amended) (as amended)

2 General Ordinance no. G-21-95

3
4 AN ORDINANCE SETTING FORTH
5 THE POLICY FOR CITY EMPLOYEES
6 WHO PROVIDE ELECTION RELATED
7 SERVICES.

8 WHEREAS, before January 1, 1993 City employees historically received paid
9 time off for Primary and General Election Days as holidays; and,

10 WHEREAS, it is in the best interest of the City of Fort Wayne to have adequately
11 staffed polling places to ensure the integrity of the democratic process.

12 WHEREAS, the Allen County Election Board has had difficulty filling positions
13 essential to operating elections;

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16 NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE
17 CITY OF FORT WAYNE, INDIANA:

18
19 Section 1. No collective bargaining agreement between the City and a
20 collective bargaining unit shall contain a provision allowing for an excused absence and
21 payment for individuals who provide election related services.

22
23 Section 2. Primary Election and General Election Days shall not be
24 recognized as authorized days off for persons employed by the City of Fort Wayne,
25 except for individuals who work for the Allen County Election Board as Ward Chair,
26 Precinct Committee Person, Inspector, Clerk, or Judge, ~~or~~ Sheriff, or in some other
27 official capacity appointed by the Allen County Election Board for at least eight (8)
28 hours on the Election Day in question.


29
30 Section 3. Notification of intent to be absent for such Election Day
31 activity must be given to the employee's supervisor at least four (4) calendar days
32 before the Election Day on which the absence will occur. Subsequent to the

1 authorization for absence, the employee must provide certification from the Allen
2 County Election Board of the election related work performed to be eligible for an
3 authorized day off with pay.
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6 **Section 4.** That this ordinance shall be in full force and effect from and
7 after its passage and any and all necessary approval by the Mayor, and shall apply to
8 all agreements entered into after its effective date.
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12 Member of Council

13 APPROVED AS TO FORM AND LEGALITY
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16 J. Timothy McCauley, Corporation Counsel
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Read the first time in full and on motion by Ravine,
and duly adopted, read the second time by title and referred to the
Committee on Regulations (and the City Plan Commission
for recommendation) and Public Hearing to be held after due legal notice, at
the Common Council Conference Room 128, City-County Building, Fort
Wayne,, Indiana, on _____, 19____, the _____ day of
_____, at _____ o'clock
M., E.S.T.

DATED: 7-25-95

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Read the third time in full and on motion by Ravine,
and duly adopted, placed on its passage. PASSED last
by the following vote:

	AYES	NAYS	ABSTAINED	ABSENT
TOTAL VOTES	<u>6</u>			<u>3</u>
BRADBURY	<u>✓</u>			
EDMONDS				<u>✓</u>
GIAQUINTA	<u>✓</u>			
HENRY	<u>✓</u>			
LONG				<u>✓</u>
LUNSEY				<u>✓</u>
RAVINE	<u>✓</u>			
SCHMIDT	<u>✓</u>			
TALARICO	<u>✓</u>			

DATED: 8-8-95

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne,
Indiana, as (ANNEXATION) (APPROPRIATION) (GENERAL)
(SPECIAL) (ZONING) ORDINANCE RESOLUTION NO. 12-21-95
on the 8th day of August, 1995

ATTEST:

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

(SEAL)
Don J. Schmitter
PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on
the 9th day of August, 1995,
at the hour of 11:30 o'clock A., M., E.S.T.

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Approved and signed by me this 10th day of August,
1995, at the hour of 9:00 o'clock A M., E.S.T.

Paul Helmke
PAUL HELMKE, MAYOR

BILL NO. G-95-07-27 (as amended)

Handwritten:
Held
Till 8-8-95

REPORT OF THE COMMITTEE ON
REGULATIONS

CLETUS R. EDMONDS - REBECCA J. RAVINE - CO-CHAIR
ALL COUNCIL MEMBERS

WE, YOUR COMMITTEE ON REGULATIONS TO WHOM WAS
REFERRED AN (ORDINANCE) (~~RESOLUTION~~) setting forth the Policy for
City Employees who provide Election Related Services

HAVE HAD SAID (ORDINANCE) (~~RESOLUTION~~) UNDER CONSIDERATION
AND BEG LEAVE TO REPORT BACK TO THE COMMON COUNCIL THAT SAID
(ORDINANCE) (~~RESOLUTION~~)

DO PASS

DO NOT PASS

ABSTAIN

NO REC

Rebecca J. Ravine

San Belarino

James E. Kennedy

Cl. R. Edmonds

John F. ...

Pradbury

Mike ...

Cletus R. Edmonds

DATED:

8-8-95

Sandra E. Kennedy
City Clerk

1 Bill No. G-95-07-27 (as amended)

2 *As Amended*

3 General Ordinance no. G-_____

4 AN ORDINANCE SETTING FORTH
5 THE POLICY FOR CITY EMPLOYEES
6 WHO PROVIDE ELECTION RELATED
7 SERVICES.

8 WHEREAS, before January 1, 1993 City employees historically received paid
9 time off for Primary and General Election Days as holidays; and,

10 WHEREAS, it is in the best interest of the City of Fort Wayne to have adequately
11 staffed polling places to ensure the integrity of the democratic process.

12 WHEREAS, the Allen County Election Board has had difficulty filling positions
13 essential to operating elections;

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16 NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE
17 CITY OF FORT WAYNE, INDIANA:

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19 Section 1. No collective bargaining agreement between the City and a
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21 payment for individuals who provide election related services.

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24 recognized as authorized days off for persons employed by the City of Fort Wayne,
25 except for individuals who work for the Allen County Election Board as Ward Chair,
26 Precinct Committee Person, Inspector, Clerk, or Judge, ~~or Sheriff~~, or in some other
27 official capacity appointed by the Allen County Election Board for at least eight (8)
28 hours on the Election Day in question.

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mark
#, Amendment
Pass

authorization for absence, the employee must provide certification from the Allen County Election Board of the election related work performed to be eligible for a authorized day off with pay, ^{*delete*} ~~and must remit to the City of Fort Wayne the base pay issued by the Allen County Election Board.~~

Section 4. That this ordinance shall be in full force and effect from and after its passage and any and all necessary approval by the Mayor, and shall apply to all agreements entered into after its effective date.

Member of Council

APPROVED AS TO FORM AND LEGALITY

J. Timothy McCaulay, Corporation Counsel

AN ORDINANCE SETTING FORTH
THE POLICY FOR CITY EMPLOYEES
WHO PROVIDE ELECTION RELATED
SERVICES.

WHEREAS, before January 1, 1993 City employees historically received paid time off for Primary and General Election Days as holidays; and,

WHEREAS, it is in the best interest of the City of Fort Wayne to have adequately staffed polling places to ensure the integrity of the democratic process.

WHEREAS, the Allen County Election Board has had difficulty filling positions essential to operating elections;

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:

Section 1. No collective bargaining agreement between the City and a collective bargaining unit shall contain a provision allowing for an excused absence and payment for individuals who provide election related services.

Section 2. Primary Election and General Election Days shall not be recognized as authorized days off for persons employed by the City of Fort Wayne, except for individuals who work for the Allen County Election Board as Ward Chair, Precinct Committee Person, Inspector, Clerk, Judge, or Sheriff, or in some other official capacity appointed by the Allen County Election Board for at least eight (8) hours on the Election Day in question.


Section 3. Notification of intent to be absent for such Election Day activity must be given to the employee's supervisor at least four (4) calendar days before the Election Day on which the absence will occur. Subsequent to the authorization for absence, the employee must provide certification from the Allen County Election Board of the election related work performed to be eligible for an authorized day off with pay.

1 **Section 4.**

2 That this ordinance shall be in full force and effect from and
3 after its passage and any and all necessary approval by the Mayor, and shall apply to
4 all agreements entered into after its effective date.

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8 Member of Council

9 APPROVED AS TO FORM AND LEGALITY

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Office of the Mayor

MEMORANDUM

Paul Helmke, Mayor

TO: Members of the City Council

FROM: Greg Purcell, Chief of Staff

DATE: July 24, 1995

SUBJECT: Election Day Policy for City Employees

95-07-27

In April 1994, the City Council defeated an ordinance to allow City employees the opportunity to take Election Day off. I believe the primary reason for the defeat of the ordinance was that it allowed time off for City employees to work for a political party or candidate.

However, since that time we have contacted the Republican and Democratic Party County Chairs and learned that both parties are having difficulty filling positions for the Election Board. In contrast to the ordinance defeated in 1994, we are submitting a new ordinance that would allow City employees to take Election Day off, if and only if, they are filling official poll worker positions essential to the smooth operation of the electoral process.

These positions, (ward chair, precinct committee person, inspector, clerk, judge, and sheriff) require a minimum of a 12 hour day from poll opening to closing, and if one considers transportation and training, the total commitment can easily exceed 14 hours. Based on the long hours and the lack of citizens willing to fill these positions, we believe it is appropriate for the City Council to adopt an ordinance to authorize employees to work in official election positions.

As you probably know, the County usually gives all employees Election Day off, although they are moving toward a policy similar to ours. Final determinations have not been made by the County Commissioners. Historically, the City used to give all employees Election Day off as well, although it was clear that only a small percentage used the time for election activities. Most employees simply took the time off as an additional holiday.

Rather than revert to a practice of giving everyone the day off, we believe the taxpayers are better served by having elections as a regular work day. However, in view of the pressing need for official poll workers, we believe the attached ordinance is responsible action to ensure the smooth operation of elections.



Office of the Mayor

MEMORANDUM

Paul Helmke, Mayor

TO: Members of the City Council
FROM: Greg Purcell, Chief of Staff
DATE: August 7, 1995
SUBJECT: Election Day Policy (As Amended)

92-95-07-27

(As amended)
(As amended)

Attached is an amended ordinance per the Council's direction last week. Please note the following changes:

Page One, Line 26 - The position of "Sheriff" has been deleted since the County Commissioners will be introducing an ordinance eliminating this position. I have left the language in that allows "... in some other official capacity appointed by the Allen County Election Board" since this seems to be very specific language that would accommodate any new title or change in title of positions. However, if you are uncomfortable with this, you may simply pass an amendment to delete the language.

Page Two, Line 4 - At the end of Section 3, I have added "... and must remit to the City of Fort Wayne the base pay issued by the Allen County Election Board." This parallels similar language used for jury duty. Pay for attending training meetings and transporting supplies would be exempt from remittance.

I believe these changes comply with the consensus from Council last week. Please let me know if you have any questions.

GP/gb

Sheriff's job at polls may be eliminated

N.S.
8/14/95

► It would save \$24,000 in this year's elections.

By MIKE DOOLEY
of The News-Sentinel

If you're one of the more than 100 Republicans and Democrats who planned to work as an election sheriff at the polls this November, get ready to turn in your badge.

The Allen County Commissioners are expected to adopt an ordinance before the Nov. 7 election that will eliminate the sheriff's job from the panel of precinct workers who staff voting places. Counties were given the option of doing away with the positions in the last session of the General Assembly.

Eliminating the sheriffs will trim at least \$24,000 from the cost of this year's city and town elections, and could mean a savings of at least \$36,000 in next year's countywide elections. The sheriffs are paid \$65 for working at the polls, and two — one from each party — are assigned to each voting place.

"Keeping the taxpayers in mind, I don't know how the commissioners could conscientiously do anything but this," county Election Director Pam Finlayson said. "It has the potential to save a lot of money."

But the proposed savings aren't the only reason for the move.

"With automation, the process is a lot smoother," Finlayson said. "There just isn't that much for them to do any more."

Other precinct workers such as judges, clerks and inspectors can handle tasks the sheriffs were performing, Finlayson said.

The sheriffs' primary duty was keeping peace at polling places. In recent years, they also have helped answer questions voters had about such things as ballots and voting machines.

Gloria Bloom, who recruits Democratic precinct workers, said she had signed up 93 people to work as sheriffs this year.

"I guess in the long run, this will make it easier to fill the (precinct) boards," she said, "but I'm worried some people are going to get the wrong message. Some of these people have been working the polls for years, and I hope they don't take this wrong."

Bloom said she will try to assign some of the would-be sheriffs to other posts.

Nila Armstrong, who fills the Republican precinct boards, said she was unsure how many sheriffs' spots she had filled.

"But we told all of them this was tentative," she said. "We knew this might be coming. If we can save the taxpayers some money, I think it's a good thing."

Democrats who have been recruited for the sheriffs' jobs can get more information on their status by calling Bloom at 483-1512. Republicans can reach Armstrong at 422-1554.

Admn. Appr. _____

DIGEST SHEET

TITLE OF ORDINANCE Policy on time off for election related services.

DEPARTMENT REQUESTING ORDINANCE

SYNOPSIS OF ORDINANCE Allows paid day off for City employees who work in an official poll worker positions as appointed by the Allen County Election Board, with proper notice to supervisor.

EFFECT OF PASSAGE Employees will be allowed time off with pay to work at the polls.

EFFECT OF NON-PASSAGE Employees will have to take personal or vacation time to work at the polls.

MONEY INVOLVED (Direct Cost, Expenditures, Savings) n/a

ASSIGNED TO COMMITTEE _____
